

## **Inclusive Residence Housing at CMC**

### **I. Introduction**

Colorado Mountain College is committed to providing a safe, supportive, and inclusive housing environment for all students. To further this goal, CMC has revised its roommate matching process for on-campus housing. Our new process will provide students with the option to indicate their gender identity on their housing application and their preferred gender identity of their roommate. This will allow students to have more choices in who they match with as roommates and allow students of different genders and sexes to be assigned to the same room.

Students are not required to provide their gender identity information. Students who choose to provide their gender identity will either select their own roommate based on their preferences or be matched according to their preferences. Students who elect not to provide their gender identity will be matched with their same biological sex as provided to the Registrar's Office.

### **II. Procedure**

- A. Students are encouraged to select their own roommate by June 30.
- B. When applying for student housing, students will be asked to provide their gender identity and gender identity of who they prefer as a roommate.
- C. Students who choose to participate in the roommate matching process will be matched with their mutually chosen roommate. Students who elect not to participate in the roommate matching process, apply for the spring semester only, or miss the deadline, will be matched by the Office of Residence Life based on the roommate gender identity preferences they provided or their biological sex if they do not provide gender identify information.
- D. Roommate matching examples:
  - 1. If someone identifies as a cisgender male and wants to live with someone who identifies as non-binary, they may do so.
  - 2. If a cisgender male wants to live with another cisgender male, they may do so.
  - 3. If a transgender male wants to live with a transgender female, they may do so.
- E. On-campus housing is not intended for romantic partners to live with one another regardless of gender identity.

- F. If a student does not select their own roommate, the Office of Residence Life will do its best to match students according to their roommate gender identity preferences or their biological sex if the student does not provide gender identify roommate gender preferences.
- G. During the roommate matching process, only mutually chosen (matched) individuals will see each other's gender identity.
- H. If a match cannot be made based on a student's roommate gender identity preferences, the Office of Housing and Residence Life will contact the student to discuss options.
- I. For the spring semester, when roommate matching is not available, the Office of Residence Life will attempt to match student roommates based on their roommate gender identity preferences indicated on their housing application.
- J. The Office of Residence Life will use their professional discretion to match individuals to support an open and inclusive housing environment for all students.
- K. Providing gender identify information for purposes of CMC housing does not change or otherwise impact the student's legal sex or gender identity in the Student Registration System. To update your name in the Student Registration system, please go to the following web address:  
<https://coloradomtn.edu/registrars-office/name-change/>.
- L. The room consolidation process will also take into account the gender identity information provided by the student, as well as their roommate gender identity preferences.
- M. If a student changes their gender identity throughout the academic year, they should notify the Office of Residence Life to update their application.
- N. Any roommate conflicts/disagreements should initially be addressed with the student's RA per standard CMC housing procedure.
- O. We expect all students to engage in the roommate matching process with a showing of respect and compassion towards one another. Any concerns related to harassment or discrimination should be immediately reported to the Office of Residence Life.

- P. Any special requests or need for accommodation should be brought to the Office of Residence Life in advance of a student completing the roommate matching process.

When providing gender identify information, please reference gender identity definitions in the table below.

Gender Identity	Definition
Cisgender Woman	A person who was assigned female at birth and whose gender identity is female.
Cisgender Man	A person who was assigned male at birth and whose gender identity is male.
Non-binary / Gender fluid	Non-binary refers to a person whose gender identity does not align male or female gender categories. Genderfluid refers to people whose gender identity is not set in stone and for whom their gender identity or expression may change over time or from day to day.
Trans Woman	A person whose gender identity does not align with the sex and gender they were assigned at birth and who identifies as female.
Trans Man	A person whose gender identity does not align with the sex and gender they were assigned at birth and who identifies as male.
Transgender	Refers to someone whose gender identity does not align with the sex or gender they were assigned at birth. Can refer to people who are transitioning from one gender to another or who have transitioned already. It can also be an umbrella term used for those who do not identify with the sex or gender they were assigned at birth, but also do not identify as male or female. Often abbreviated to trans.
Questioning / Identity Not Listed	A person who is unsure of their gender identity or may be going through the process of exploring their gender identity. This category also covers people whose identity is not otherwise covered by this list.