

Title: Sexual Misconduct Policy	Number: 3.12	Page 1 of 1
	Related Procedure? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Legal Citation (if Applicable) Title IX of the Education Amendments of 1972	Board Approval/Revision: Approved May 15, 2015	

It is the policy of the College to provide an educational and employment environment free of unlawful discrimination or harassment. The College prohibits all forms of discrimination, including sexual misconduct by students, faculty, staff and other members of the College community, as well as contractors, consultants, and vendors doing business with or providing services to the College.

Jurisdiction

This Policy and the related Procedure will be applied to Sexual Misconduct, as further described below, which (1) occurs on any portion of the College’s campuses, land, buildings and facilities, and (2) occurs at or in connection with any College program or activity and conduct located beyond College property that creates a hostile environment on campus.

Implementation

The College is committed to the prompt and equitable investigation of all Sexual Misconduct complaints or reports, with appropriate remediation where it has been determined that this Policy has been violated. The College President will designate administrative staff, including a Title IX Coordinator, who will develop and implement procedures specifying definitions and examples of prohibited Sexual Misconduct, establishing reporting, grievance and investigation procedures, and addressing such other requirements that may be legally imposed under Title IX from time to time.