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GOVERNMENT COPY

# IRS e-file Signature Authorization for an Exempt Organization

or calendar year 2019, or fiscal year beginning $$	► Do not send	to the IRS		ords.	
	or calendar year 2019, or fiscal year beginning	JUL 1	, 2019, and ending	JUN 30	, 20 2 0

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization

Employer identification number

74-2393418

Foundation, Inc. Name and title of officer

Colorado Mountain College

Merilee Maupin

Board Chair

Part I	Type of Return and Return Information	(Whole Dollars Only
	Type of fictain and fictain information	(White Dollars Only

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here <b>b x b Total revenue,</b> if any (Form 990, Part VIII, column (A), line 12)	1b	4,904,264
2a	Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5а	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

#### Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

	ERO firm name	Enter five numbers, b do not enter all zeros
, ,	ar 2019 electronically filed return. If I have indicated in cling charities as part of the IRS Fed/State program, I sent screen.	. ,
· ·	my PIN as my signature on the organization's tax yea e return is being filed with a state agency(ies) regulati disclosure consent screen.	•
Officer's signature	Date ▶	10/28/20

#### Part III **Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

X | | authorize Kundinger, Corder & Engle, P.C.

84300599799 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Date > 10/28/20 ERO's signature ▶ Laurie Anderson

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

81601

to enter my PIN

## (Rev. January 2020) Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u>A</u>	For the	e 2019 calendar year, or tax year beginning UL 1, 2019 and	ending J	UN 30, 2020	
В	Check if applicabl	C Name of organization		D Employer identif	fication number
_		Colorado Mountain College			
Ļ	Addre			_	
Ļ	Name chang			74-2393418	
Ļ	Initial return	,	Room/suite	E Telephone numb	er
	Final return	802 Grand Avenue		970-947-836	3
_	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,904,264.
Ļ	Amen	Glenwood Springs, CO 81801		H(a) Is this a group	
	Application pendir	I F Name and address of principal officer; Metitee Maupin		for subordinate	es? Yes X No
	pendii	same as C above		H(b) Are all subordinates	included? Yes No
		empt status: $\boxed{X}$ 501(c)(3) $$ 501(c)( ) $$ (insert no.) $$ 4947(a)(1) c	or 527	If "No," attach	a list. (see instructions)
J	Websi	te: > www.cmcfoundation.org		H(c) Group exempti	ion number 🕨
K	Form of	organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1985	M State of legal domicile: CO
P	art I	Summary			
0	1	Briefly describe the organization's mission or most significant activities: To prov	vide educ	ational financia	al
Governance		aid and enrichment of education for Colorado Mountain College			
rne	2	Check this box  if the organization discontinued its operations or dispose	sed of more	than 25% of its net a	assets.
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	16
<u>م</u> 2	4	Number of independent voting members of the governing body (Part VI, line 1b)			16
es &		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			13
ξĖ		Total number of volunteers (estimate if necessary)			17
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0.
٩		Net unrelated business taxable income from Form 990-T, line 39			0.
				Prior Year	Current Year
O	8	Contributions and grants (Part VIII, line 1h)		4,618,917	4,378,570.
ğ		Program service revenue (Part VIII, line 2g)		0	. 0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		687,445	. 525,694.
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	. 0.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,306,362	. 4,904,264.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,040,428	. 2,853,275.
		Benefits paid to or for members (Part IX, column (A), line 4)		0	. 0.
Ś		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		920,317	. 875,723.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		34,231	. 25,411.
g	b	Total fundraising expenses (Part IX, column (D), line 25) 430,			
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		289,592	. 244,167.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,284,568	. 3,998,576.
	19	Revenue less expenses. Subtract line 18 from line 12		2,021,794	. 905,688.
Net Assets or		·	Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		20,842,505	. 22,057,140.
ASS	21	Total liabilities (Part X, line 26)		411,905	. 604,448.
	22	Net assets or fund balances. Subtract line 21 from line 20		20,430,600	. 21,452,692.
	art II	Signature Block			
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of r	my knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
Sig	ın	Signature of officer		Date	
He	re	Merilee Maupin, Board Chair			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Pai	d	Laurie Anderson Laurie Anderson	1	0/28/20 if self-emplo	oyed P01416697
Pre	parer	Firm's name Kundinger, Corder & Engle, P.C.		Firm's EIN	· •
Use	Only	Firm's address 475 Lincoln Street, Suite 200			
		Denver, CO 80203		Phone no.30	3-534-5953
1/10	v the II	RS discuses this return with the preparer shown above? (see instructions)		<u> </u>	X Ves No

2,978,006.

including grants of \$

) (Revenue \$

Total program service expenses

# Form 990 (2019) Foundation, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		v
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_ A
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		
20-	complete Schedule G, Part III	19 20a		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
р 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
۲۱	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	and the second s	-		

## Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		l	
	Schedule J	23	Х	-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		$\vdash$
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?	24c		$\vdash$
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del>                                     </del>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		<del></del>
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		<del></del>
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	l		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Par	Note: All Form 990 filers are required to complete Schedule 0  It V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Га				
	Check if Schedule O contains a response or note to any line in this Part V		V	NI-
4	Enter the number reported in Box 2 of Form 1006. Enter 0, if not explicable	5	Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Forter the number of Forms W 2G included in line 1a. Enter 0, if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
С	(gambling) winnings to prize winners?	1c	х	
	(3	<u> </u>		

#### Foundation, Inc. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	<b>-</b> -		
	to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	7-		х
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/A	
	If the organization received a contribution of qualified intellectual property, did the organization file of office of one of the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h	N/A	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	<i>,</i>	,	
Ū	sponsoring organization have excess business holdings at any time during the year?  N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?  N/A	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans  That the ground of poor and poor			
	Enter the amount of reserves on hand  Did the expanization receive any payments for indeer tenning convices during the tay year?	1/10		Х
	Did the organization receive any payments for indoor tanning services during the tax year?  If "Vos " has it filed a Form 720 to report these payments? If "No " provide an explanation on Schedule O.	14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		х
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			

Page

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u> </u>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None		· - · · ·	-1-1
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	a finar	ncial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Kristen Tarufelli - 970-947-8363  802 Grand Avenue, Glenwood Springs, CO 81601			
	00% Grand Vacuae, Greuwood Shrinds' CO 01001			

Form 990 (2019) Foundation, Inc. 74-2393418 Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)	(B)				<b>C</b> )			(D)	(E)	(F)
Name and title	Average		not c		more	than		Reportable	Reportable	Estimated
	hours per week					is bot or/trus		compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	Individual trustee or director				pa		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	nal tru	onal t		ployee	comb				and related
	below line)	divid	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Merilee Maupin	1.00	드	드	0	호	工员	꾼			
Board Chair		x		x				0.	0.	0.
(2) Elaine Kelton	1.00									
Vice Chair		х		х				0.	0.	0.
(3) Roger Hennefeld	1.00									
Treasurer		Х		Х				0.	0.	0.
(4) Kathy Barger	1.00									
Secretary		Х		Х				0.	0.	0.
(5) Esgar Acosta	1.00									
Director		Х						0.	0.	0.
(6) Norm Bacheldor	1.00									
Director		Х						0.	0.	0.
(7) Sally Brands	1.00									
Director		Х						0.	0.	0.
(8) Elizabeth Diamond	1.00							_	_	_
Director		Х						0.	0.	0.
(9) Lauren Cornish	1.00									
Director	1 00	Х						0.	0.	0.
(10) Jerry Gavenda Director	1.00	x						0.	0.	_
(11) Ursula Gross	1.00	^						0.	0.	0.
Director	1.00	x						0.	0.	0.
(12) Rob Levine	1.00								• • •	<u>_</u>
Director	1.00	x						0.	0.	0.
(13) Ferdinand J. Liotta, MD	1.00									-
Director		х						0.	0.	0.
(14) Keith M. Moffett	1.00									
Director		х						0.	0.	0.
(15) Bere Neas	1.00									
Director		х						0.	0.	0.
(16) Sarah Vaine	1.00									
Director		х			L			0.	0.	0.
(17) Bruce Allbright	1.00									
Director through 5/2020		х					1	0.	0.	0.

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Foundation, Inc.

Part VI	Section A. Officers, Directors, Trus		ploy	/ees			ighe	st C		es (continued)				
	(A)	(B)	(C)					(D)	(E)	` '		(F)		
	Name and title	Average	Position (do not check more than one		Reportable Reporta			Es	timate	ed				
		hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation compensat			ar	nount	of
		week	-	T a	lu a u	III ecit	Ji/ ii us	1	from	from related			other	
		(list any hours for	irecto						the	organization			pensa	
		related	or d	88			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	sC)		om th anizat	
		organizations	ruste	trus		ee ee	nben		(۷۷-2/1099-101130)			·	arıızar d relat	
		below	lual tr	tional	١.	yoldı	yee	_					anizati	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				5.9		
(18) Kr	istin Colon	50.00	Ι-	<del>  -</del>		×	1 0	_						
	P for Advancement		1		x				179,203.		0.		60,	656.
									·					
			1											
			1								ļ			
			1											
			1								ļ			
			1								ļ			
			1								ļ			
1b Sub	ototal							<b>▶</b>	179,203.		0.		60,	656.
	al from continuation sheets to Part V								0.		0.			0.
d Tot	al (add lines 1b and 1c)							<b></b>	179,203.		0.		60,	656.
	al number of individuals (including but n								eceived more than \$100	,000 of reportab	le			
con	npensation from the organization													1
													Yes	No
3 Did	the organization list any former officer,	director, trust	ee, I	key e	emp	loye	e, o	r hig	ghest compensated emp	oloyee on				
line	a 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4 For	any individual listed on line 1a, is the su	ım of reportab	le c	omp	ensa	atior	n and	d otl	her compensation from	the organization	ļ			
and	d related organizations greater than \$15	0,000? If "Yes,	" cc	mple	ete S	Sche	edul	e J f	for such individual			4	Х	
<b>5</b> Did	any person listed on line 1a receive or a	accrue compe	nsat	ion f	from	any	/ uni	elat	ted organization or indivi	dual for services	i .			
ren	dered to the organization? If "Yes," com	plete Schedul	e J i	for s	uch	pers	son .					5		X
Section	B. Independent Contractors													
<b>1</b> Cor	mplete this table for your five highest co	mpensated in	dep	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of com	npens	ation	from	
the	the organization. Report compensation for the calendar year ending with or within the organization's tax year.													
	(A)						(B)			<b>(C)</b> Compensation				
	Name and business address NOT		NONE					Description of s	ervices		ompe	nsatio	n	
	al number of independent contractors (i		ot li	mite	d to	tho	se li	stec	d above) who received m	nore than				
\$10	00,000 of compensation from the organi	zation >					0					F	<u> </u>	2046)

Form 990 (2019) Foundation,
Part VIII Statement of Revenue Foundation, Inc.

		Check if Schedule O con	tains a response	or note to any lin	e in this Part VIII			
		Check if Schedule O con	itali is a response	or note to any iin	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenuè éxcluded
						function revenue	business revenue	
<u>(0 (0 )</u>								sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns						
		Membership dues	<del></del>					
	C	Fundraising events	1c					
	C	Related organizations	1d	993,764.				
	6	Government grants (contribu	tions) 1e					
r S	f	All other contributions, gifts, grai	nts, and					
la pri		similar amounts not included abo	ove   <b>1f</b>	3,384,806.				
		Noncash contributions included in line						
a Co		Total. Add lines 1a-1f		<b>•</b>	4,378,570.			
				Business Code	, ,			
o l	2 8							
, <u>ki</u>	Z t							
Ser								
E S	(							
gra Re	(							
Program Service Revenue								
_	T	All other program service rev						
$\rightarrow$		Total. Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)			454,770.			454,770.
	4	Income from investment of ta		· •				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents 6a	a					
	k	Less: rental expenses 6k	)					
	(	Rental income or (loss)						
	(	Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory 7a	70,924.					
	ŀ	Less: cost or other basis	,					
e l	•	and sales expenses	0.					
enr		Gain or (loss) 70	•					
ě.		· /			70,924.			70,924.
her Revenue		d Net gain or (loss)			70,524.			70,324.
	8 6		·					
0		including \$	of					
		contributions reported on line						
		Part IV, line 18						
		Less: direct expenses						
		Net income or (loss) from fun						
	9 a	Gross income from gaming a						
		Part IV, line 19						
	k	Less: direct expenses	9b					
	(	Net income or (loss) from gar	ming activities					
	10 a	a Gross sales of inventory, less	s returns					
		and allowances	10a					
	k	Less: cost of goods sold	10b					
	(	Net income or (loss) from sale	es of inventory					
<u>"</u>		, , , , , , , , , , , , , , , , , , , ,	<i>,</i>	Business Code				
ار ورز	11 a	1						
nue nue	t							
Miscellaneous Revenue	,							
<u>8</u> 8		All other revenue						
Σ		Total. Add lines 11a-11d						
	12	Total revenue See instructions			4 904 264.	0.	0.	525 694.

Page **10** 

## Foundation, Inc.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon				
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21	1,693,553.	1,693,553.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1,159,722.	1,159,722.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	244,260.		122,130.	122,130.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	442,208.	70,731.	217,376.	154,101.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	189,255.	28,019.	86,362.	74,874.
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	25,411.			25,411.
f	Investment management fees	88,596.		88,596.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	21,684.		21,684.	
12	Advertising and promotion	22,801.	13,681.	4,560.	4,560.
13	Office expenses	6,753.	700.	6,053.	
14	Information technology	27,304.	8,509.	14,960.	3,835.
15	Royalties				
16	Occupancy				
17	Travel	11,264.	1,200.	6,228.	3,836.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)				22.00
а	Donor Cultivation	42,159.			42,159.
b	Other Expenses	23,606.	1,891.	21,715.	
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,998,576.	2,978,006.	589,664.	430,906.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (0040)

## Form 990 (2019) Part X Balance Sheet Foundation, Inc.

Pa	rt X					
		Check if Schedule O contains a response or	note to any line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1,199,561.	1	1,707,371.
	2				2	
	3	Pledges and grants receivable, net		2,052,560.	3	2,193,093.
	4	Accounts receivable, net		90,491.	4	116,950.
	5	Loans and other receivables from any curren				
		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
		controlled entity or family member of any of t	hese persons		5	
	6	Loans and other receivables from other disqu	ualified persons (as defined			
		under section 4958(f)(1)), and persons descri	bed in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
⋖	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other	r			
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities		17,466,582.	11	18,006,326.
	12	Investments - other securities. See Part IV, lir	ie 11		12	
	13	Investments - program-related. See Part IV, li	ne 11		13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	33,311.	15	33,400.	
	16	Total assets. Add lines 1 through 15 (must e	qual line 33)	20,842,505.	16	22,057,140.
	17	Accounts payable and accrued expenses		411,905.	17	604,448.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Comple	te Part IV of Schedule D		21	
es	22	Loans and other payables to any current or f	ormer officer, director,			
Liabilities		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
ja de		controlled entity or family member of any of t	hese persons		22	
_	23	Secured mortgages and notes payable to un	The state of the s		23	
	24	Unsecured notes and loans payable to unrela	ated third parties		24	
	25	Other liabilities (including federal income tax,				
		parties, and other liabilities not included on li	nes 17-24). Complete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		411,905.	26	604,448.
S		Organizations that follow FASB ASC 958, or	check here 🕨 🗓			
ä		and complete lines 27, 28, 32, and 33.		4== = 40		
aa	27			657,760.	27	722,245.
g B	28	Net assets with donor restrictions		19,772,840.	28	20,730,447.
Ë		Organizations that do not follow FASB ASC	C 958, check here ▶			
٥		and complete lines 29 through 33.				
ets	29	Capital stock or trust principal, or current fun	F		29	
1886	30	Paid-in or capital surplus, or land, building, or			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated		20 420 602	31	01 450 600
ž	32	Total net assets or fund balances		20,430,600.	32	21,452,692.
	33	Total liabilities and net assets/fund balances		20,842,505.	33	22,057,140.

Form **990** (2019)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	,904	,264.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	,998	,576.
3	Revenue less expenses. Subtract line 2 from line 1	3		905	,688.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20	,430	,600.
5	Net unrealized gains (losses) on investments	5		116	,404.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	21	,452	,692.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Х
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or guidite, explain why an Schodule O and describe any stone taken to undergo such guidite		26		I

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Colorado Mountain College 74-2393418 Foundation, Inc Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 X An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2019 Foundation, Inc.

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,			
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Gifts, grants, contributions, and	,	` '	( )	. ,	( )	
	membership fees received. (Do not						
i	include any "unusual grants.")	2,442,275.	4,453,342.	3,056,018.	4,618,917.	4,378,570.	18,949,122.
2	Tax revenues levied for the organ-						
i	zation's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,442,275.	4,453,342.	3,056,018.	4,618,917.	4,378,570.	18,949,122.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
:	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,901,140.
	Public support. Subtract line 5 from line 4.						17,047,982.
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	2,442,275.	4,453,342.	3,056,018.	4,618,917.	4,378,570.	18,949,122.
8	Gross income from interest,						
	dividends, payments received on						
:	securities loans, rents, royalties,						
	and income from similar sources	617,131.	358,509.	412,422.	429,570.	454,770.	2,272,402.
9	Net income from unrelated business						
;	activities, whether or not the						
	business is regularly carried on						
	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						21,221,524.
	Gross receipts from related activities,	•	,			12	
	First five years. If the Form 990 is for	· ·	s first, second, third	, fourth, or fifth tax	x year as a section	n 501(c)(3)	
	organization, check this box and stop tion C. Computation of Publ		rcentage				<b>P</b>
			<u> </u>	olumn (f)		14	80.33 %
	Public support percentage for 2019 (					14	,,,
	Public support percentage from 2018 33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies						
	33 1/3% support test - 2018. If the o						··········· -
	and <b>stop here.</b> The organization qual						
	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"		•	-	•	•	
	10% -facts-and-circumstances tes						
	more, and if the organization meets the	· ·				•	
	•	idoto di id onod		son and son and s	LAPIAIII		
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization  Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Co at:	qualify under the tests listed b	elow, please com	plete Part II.)				
	on A. Public Support	_	1		1	1	
	r year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gif	ts, grants, contributions, and						
	embership fees received. (Do not						
inc	lude any "unusual grants.")						
me for any	oss receipts from admissions, erchandise sold or services per- med, or facilities furnished in y activity that is related to the ganization's tax-exempt purpose						
<b>3</b> Gro	oss receipts from activities that						
are	e not an unrelated trade or bus-						
ine	ss under section 513						
<b>4</b> Ta	x revenues levied for the organ-						
	tion's benefit and either paid to expended on its behalf						
	e value of services or facilities						
	nished by a governmental unit to						
	e organization without charge						
	tal. Add lines 1 through 5						<del>                                     </del>
	nounts included on lines 1, 2, and						<u> </u>
	eceived from disqualified persons						
<b>b</b> Amo	punts included on lines 2 and 3 received nother than disqualified persons that						
exc	eed the greater of \$5,000 or 1% of the pount on line 13 for the year						
<b>c</b> Ad	d lines 7a and 7b						
8 Pu	blic support. (Subtract line 7c from line 6.)						
	on B. Total Support						
Calenda	r year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
10a Gro div sec and	nounts from line 6 coss income from interest, idends, payments received on curities loans, rents, royalties, d income from similar sources						
	related business taxable income						
,	ss section 511 taxes) from businesses						
	quired after June 30, 1975						
11 Ne act wh	d lines 10a and 10b t income from unrelated business tivities not included in line 10b, ether or not the business is gularly carried on						
or	ner income. Do not include gain loss from the sale of capital sets (Explain in Part VI.)						
	tal support. (Add lines 9, 10c, 11, and 12.)					1	
14 Fir	st five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
	eck this box and stop here						<b>&gt;</b> L
	on C. Computation of Publ						
<b>15</b> Pu	blic support percentage for 2019 (I	ine 8, column (f), o	divided by line 13,	column (f))		15	%
	blic support percentage from 2018					16	%
	on D. Computation of Inves						
	estment income percentage for 20					17	%
	estment income percentage from 2					18	%
19a 33	$\ensuremath{\text{1/3}\%}$ support tests - 2019. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
	ore than 33 1/3%, check this box at 1/3% support tests - 2018. If the	•					▶∐
	e 18 is not more than 33 1/3%, che	•			•	•	
	ivate foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2019 Foundation, Inc.

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	Зс		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	0		
	9a		
	9b		
	9c		
	10a		
	10b		
m a	90 or 90	00-F7	2010

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			•
	<u> </u>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			•
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struction	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019 Foundation, Inc.

Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. A						
	other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting org	ganization (see			
	instructions).						

Schedule A (Form 990 or 990-EZ) 2019

	1 Type III 14011-1 directionally integrated 309	(a)(o) oupporting orga	arrizations (continuea)		
Secti	Section D - Distributions				
1	Amounts paid to supported organizations to accomplish exe				
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in <b>Part VI</b> ). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9		
	(provide details in <b>Part VI</b> ). See instructions.				
9	Distributable amount for 2019 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019	
1	Distributable amount for 2019 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2019 (reason-				
	able cause required- explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2019				
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
	Applied to 2019 distributable amount				
i	Carryover from 2014 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2019 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2019, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2019. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2020. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
е	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or 990-EZ) 2019 Foundation, Inc.	74-2393418	Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Pasection D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.)	es 1 and 2; Part IV, Section art V, Section B, line 1e; P	on C.

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Colorado Mountain College

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Foundation, Inc.

## **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

74-2393418

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

2019

Organization type (check one):						
Filers of	:	Section:				
Form 99	0 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		s covered by the <b>General Rule</b> or a <b>Special Rule</b> . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
		n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1 or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this begins checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \( \bigcirc \)						
but it <b>m</b> u	ıst answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

Name of organization
Colorado Mountain College
Foundation, Inc.

Employer identification number
74-2393418

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al spa	ce is needed.	
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4		Total contributions	Type of contribution
1	Colorado Mountain College  802 Grand Avenue  Glenwood Springs, CO 81601	\$_	993,764.	Person X Payroll Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4		Total contributions	Type of contribution
2	The Denver Foundation  55 Madison Street, Ste 800	\$_	500,000.	Person X Payroll Noncash
	Denver, CO 80206			(Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4		Total contributions	Type of contribution
3	J.Robert Young Foundation  PO Box 10000  Glenwood Springs, CO 81602	\$_	500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4		Total contributions	Type of contribution
4	State of Colorado Dept. of Education  201 E. Colfax Avenue  Denver, CO 80203	\$_	265,643.	Person X Payroll Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
<b>No.</b> 5	Name, address, and ZIP + 4  Borgen Family Foundation  3033 East First Avenue, Ste 415  Denver, CO 80206	\$_	Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No. 6	Name, address, and ZIP + 4  Terry Huffington  39375 Amethyst Street	\$_	Total contributions	Person X Payroll Noncash (Complete Part II for
	Steamboat Springs CO 80487	1		noncash contributions.)

Name of organization
Colorado Mountain College
Foundation, Inc.

Employer identification number
74-2393418

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     s	

Name of o	rganization		Employer identification number					
Colorado	Mountain College							
	on, Inc.		74-2393418					
Part III	from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	) through (e) and the following line entry charitable, etc., contributions of \$1,000 or le	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year. For organizations ss for the year. (Enter this info. once.) \$\Bigsir \frac{\\$}{2}\$					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					
(a) No.								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					
(a) Na								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
-		(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	(e) Transfer of gift							
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Colorado Mountain College

Foundation, Inc.

**Employer identification number** 74 - 2393418

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Acco	unts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.		
		(a) Donor advised funds	<b>(b)</b> Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	sed funds	
	are the organization's property, subject to the organization's	_		Yes No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of			
	impermissible private benefit?			Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7	<b>7.</b>
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).		
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historically	important land area
	Protection of natural habitat	Preservation o	f a certified hi	istoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	n of a co <u>nserv</u>	ation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic str			
d	Number of conservation easements included in (c) acquired			
	listed in the National Register			
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	ne organizatio	n during the tax
	year ▶			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe			
	violations, and enforcement of the conservation easements i			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	nservation eas	sements during the year
_	<u> </u>			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easeme	nts during the year
•	<b>&gt;</b> \$		O(L)(A)(D)(')	
8	Does each conservation easement reported on line 2(d) above			
•	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservati	•		
	balance sheet, and include, if applicable, the text of the footi	note to the organization's financial stater	nents that de	scribes the
Pai	organization's accounting for conservation easements.  † III Organizations Maintaining Collections o	f Δrt Historical Treasures or (	Other Simi	lar Assets
· u	Complete if the organization answered "Yes" on Form		Julior Cillin	iai 7.000to.
12	If the organization elected, as permitted under FASB ASC 95		and halance	sheet works
ıu	of art, historical treasures, or other similar assets held for pul			
	service, provide in Part XIII the text of the footnote to its final			, pasie
b	If the organization elected, as permitted under FASB ASC 95			et works of
-	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:	o extribition, education, or recognism in far	incrance or p	abile service,
	(i) Revenue included on Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical tre			· <del></del>
_	the following amounts required to be reported under FASB A		ya, provid	<del></del>
а	Revenue included on Form 990, Part VIII, line 1		•	\$
h	Assets included in Form 990, Part Y		······	<u> </u>

Foundation,	Inc.
-------------	------

Par	rt III Organizations Maintaining	<b>Collections of Ar</b>	t, Historical Tre	easures, or Oth	er Simil	ar Asse	<b>ts</b> (continued)	
3	Using the organization's acquisition, acces	sion, and other record	s, check any of the	following that make	significant	use of its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exch	nange program				
b	Scholarly research	е	Other					
С	_ `							
4	Provide a description of the organization's	collections and explain	n how they further th	ne organization's exe	empt purp	ose in Par	t XIII.	
5	During the year, did the organization solicit							
	to be sold to raise funds rather than to be						Yes	No
Par	rt IV Escrow and Custodial Arra					J, Part IV,	line 9, or	
	reported an amount on Form 990, F							
1a	Is the organization an agent, trustee, custo	odian or other intermed	iary for contribution	s or other assets no	t included			
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part X							
							Amount	
С	Beginning balance				1c			
	Additions during the year							
	Distributions during the year							
f					1f			
2a	Did the organization include an amount on	Form 990, Part X, line	21, for escrow or cu	ıstodial account liab	ility?		☑ Yes ☐	No
b	If "Yes," explain the arrangement in Part X	III. Check here if the ex	planation has been	provided on Part XII	I			
Par	ert V Endowment Funds. Complete	e if the organization and	swered "Yes" on Fo	rm 990, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	/ears back	(e) Four years b	back
1a	Beginning of year balance	13,228,604.	12,659,329.	11,728,282.	10,5	47,846.	10,499,8	886.
b	Contributions	138,528.	88,321.	261,212.	1	56,621.	28,6	654.
С	Net investment earnings, gains, and losses	424,139.	845,349.	809,815.	1,1	24,563.	253,1	177.
d	Grants or scholarships	250,574.	364,394.	139,980.	1	.00,748.	219,3	327.
е	Other expenditures for facilities							
	and programs						14,5	544.
f	Administrative expenses							
g	End of year balance	13,540,697.	13,228,604.	12,659,329.	11,7	728,282.	10,547,8	846.
2	Provide the estimated percentage of the c	urrent year end balance	e (line 1g, column (a	i)) held as:				
а	Board designated or quasi-endowment		_%					
	Permanent endowment  64.70	%						
С	Term endowment  35.30	_%						
	The percentages on lines 2a, 2b, and 2c sl	•						
3a	Are there endowment funds not in the pos	session of the organiza	ition that are held a	nd administered for	the organi	zation		
	by:							No
	(i) Unrelated organizations							X
	(ii) Related organizations							X
b	If "Yes" on line 3a(ii), are the related organi						3b	
<u>4</u>	Describe in Part XIII the intended uses of t		wment funds.					
Pai	Land, Buildings, and Equip		D 1 N/ II 44 0					
	Complete if the organization answe		· · · · · · · · · · · · · · · · · · ·	i				
	Description of property	(a) Cost or ot	` '	' '	ccumulate		(d) Book value	;
_		basis (investm	nent) basis (	(otrier) de	preciation			
	Land							
	Buildings					$-\!\!\!\!+\!\!\!\!\!-$		
	Leasehold improvements					-+		
	I Equipment					$-\!\!\!\!+\!\!\!\!\!-$		
	o Other		V ookumn (D) line 1	00)		$\leftarrow$		0.
ıotal	an. Add iiries Ta trirough Te. (Columin (a) Musi	. <del>c</del> quai roiiii 990, Part i	∧, colullii (b), iiile T	UU./				٠.

Foundation, Inc.

	Investments - Other Securities.	F 000 P+ N/ E	44b Oca Farm 000 Bart V Bra 40	
	Complete if the organization answered "Yes" on of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
• • •		(b) DOOK Value	(c) Method of Valdation. Gost of en	d-or-year market value
	derivativeseld equity interests			
<b>2)</b> Closely II <b>3)</b> Other	ela equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b)	must equal Form 990, Part X, col. (B) line 13.)			
	Other Assets.			
-	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1)	45.		
	nn (b) must equal Form 990, Part X, col. (B) lind <b>Other Liabilities.</b>	e 15.)	<b>_</b>	
		on Form 900 Port IV line	110 or 11f Soo Form 000 Dort V line 05	:
	Complete if the organization answered "Yes"  (a) Description of liability	on Fulli 990, Part IV, IINE	THE OF THE SEE FORM 990, Part X, line 25	(b) Book value
(1) Fodo				(S) Book value
. ,	ral income taxes			
(2)				
. ,				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line	25 l	<b>.</b>	
	or uncertain tax positions. In Part XIII, provide			that roports the
. LIAUIIILY II			ere if the text of the footnote has been p	

Schedule D (Form 990) 2019 Foundation, Inc.

Pai		econciliation of Revenue per Audited Financial St		Revenue per R	leturn.	
		omplete if the organization answered "Yes" on Form 990, Part IV, li				5,137,469.
1		enue, gains, and other support per audited financial statements			1	5,137,409.
2		sincluded on line 1 but not on Form 990, Part VIII, line 12:	2a	116,404.		
a b		alized gains (losses) on investments		205,397.		
C		services and use of facilities		203,337.	4	
d		es of prior year grants escribe in Part XIII.)			-	
e		s 2a through 2d			2e	321,801.
3		line 2e from line 1			3	4,815,668.
4		sincluded on Form 990, Part VIII, line 12, but not on line 1:				-,,
а		ent expenses not included on Form 990, Part VIII, line 7b	4a	88,596.		
b		escribe in Part XIII.)			-	
c		s 4a and 4b			4c	88,596.
5		enue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12			5	4,904,264.
		econciliation of Expenses per Audited Financial S			_	_,,
		omplete if the organization answered "Yes" on Form 990, Part IV, li				
1		penses and losses per audited financial statements			1	4,115,377.
2		sincluded on line 1 but not on Form 990, Part IX, line 25:				, ,
– a		services and use of facilities	2a	205,397.		
b		r adjustments		, -	-	
c		sses			-	
d		escribe in Part XIII.)			-	
		s <b>2a</b> through <b>2d</b>	· · · · · · · · · · · · · · · · · · ·		2e	205,397.
3		line 2e from line 1			3	3,909,980.
4		s included on Form 990, Part IX, line 25, but not on line 1:				, ,
a		ent expenses not included on Form 990, Part VIII, line 7b	4a	88,596.		
b		escribe in Part XIII.)		,	-	
		s <b>4a</b> and <b>4b</b>	' <u>-</u>		4c	88,596.
		penses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line in			5	3,998,576.
		upplemental Information.	- /			, ,
lines		scriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and p; and Part XII, lines 2d and 4b. Also complete this part to provide a			4, Fatt X, II	ne z, r art zi,
Endo	owments	are held to perpetuity with accumulated earnings r	estricted for			
grar	nts, sch	olarship and campus improvements.				

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization Employer identification number Colorado Mountain College 74-2393418 Foundation, Inc. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. e X Solicitation of non-government grants X Mail solicitations X Internet and email solicitations f X Solicitation of government grants g X Special fundraising events Phone solicitations X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Jamie Abbott - 414 Aspen Capital Campaign Yes No Airport Business Center, Unit Fundraising Х 86,075 31,297 54,778. 86,075. 31 297 54 778 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. CO

Pa	ırt I		-		· · · · · · · · · · · · · · · · · · ·	
		of fundraising event contributions and gro	•			ots greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	301. ( <b>0</b> ))
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
Direct Expenses	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through			<b>&gt;</b>	
	11		ine 3, column (d)		<b>&gt;</b>	
Pa	ırt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	1	n > Dull take for atout		I
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses			N 04	
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
		ter the state(s) in which the organization condu	-			
		the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b	) If "	No," explain:				
	_					
		ere any of the organization's gaming licenses re Yes," explain:	· ·	~	year?	Yes No

### Colorado Mountain College

Sch	edule G (Form 990 or 990-EZ) 2019 Foundation, Inc. 74-23	393418	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
á	The organization's facility	13a	%
	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
•	of gaming revenue retained by the third party > \$		
	s If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation  \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, lines 9	, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
Sch	edule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:		
(i)	Name of Fundraiser: Jamie Abbott		
<u> /</u>			
(i)	Address of Fundraiser:		
414	Aspen Airport Business Center, Unit B, Aspen, CO 81611		
			_

### Colorado Mountain College

Schedule G	G (Form 990 or 990-EZ)	Foundation,	Inc.		74-2393418	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation (continu	ued)			
						· · · · · ·

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Colorado Mour	_						Employer identification number 74-2393418
Part I General Information on Grants							74-2393410
Does the organization maintain records criteria used to award the grants or ass     Describe in Part IV the organization's p	s to substantiate the sistance? rocedures for monit	toring the use of gran	t funds in the Unite	d States.			X Yes No
Part II Grants and Other Assistance to recipient that received more than	-				anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Colorado Mountain Junior College District - 802 Grand Avenue - Glenwood Springs, CO 81601	84-0567768		1,693,553.	0.			Cash disbursements for Colorado Mountain College campus programs and program enhancements.
<ul><li>2 Enter total number of section 501(c)(3)</li><li>3 Enter total number of other organizatio</li></ul>							1. 0.

Schedule I (Form 990) (2019) Foundation, Inc.					74-2393418	Page 2
Part III Grants and Other Assistance to Domestic Individua Part III can be duplicated if additional space is needed	<b>s.</b> Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of nonca	ash assistance
Financial aid scholarship assistance to various						
students and various campuses.	512	1,159,722.	0.			
Part IV Supplemental Information. Provide the information re	quired in Part I, lir	ne 2; Part III, column	(b); and any other a	dditional information.		
Part I, Line 2						
,						
Scholarships and other assistance selection criter	ia used to aw	ard				
grants and other assistance is maintined in the Fo	undation's re	cords				
3-41-02 41-4 001-2 4222041-00 12 1141-1011-04 11 010 10						

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Part I

Colorado Mountain College Foundation Inc.

**Questions Regarding Compensation** 

lege Employer identification number 74-2393418

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain \_\_\_\_\_ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract X Compensation committee Independent compensation consultant Compensation survey or study □ Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? Х 5a Х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? Х 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Foundation, Inc.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) Kristin Colon	(i)	176,173.	3,030.	0.	34,757.	25,899.	239,859.	0.
CEO & VP for Advancement	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
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	(ii)							

Schedule J (Form 990) 2019	Foundation, Inc.	74-2393418	Page <b>3</b>
Part III Supplemental Informa	ion		
Provide the information, explanat	on, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7	, and 8, and for Part II. Also complete this part for any additional inform	nation.

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2019

Open to Public Inspection

Internal Revenue Service

Name of the organization

Colorado Mountain College Foundation, Inc.

Employer identification number 74-2393418

Form 990, Part I, Line 1, Description of Organization Mission: students. Form 990, Part III, Line 4a, Program Service Accomplishments: certificate programs and the life-changing impact a scholarship has on its recipient. Scholarships have been established to honor former students, faculty and staff members and friends of Colorado Mountain College. They are administered by the CMC Foundation and community volunteers who assist with the selection process of recipients. Scholarships support a range of opportunities within CMC, across our twelve locations. Form 990, Part III, Line 4b, Program Service Accomplishments: CMCF also took in significant donations in support of two new programs: "Fund Suenos" and CMC's "Rural Teacher Education Fellowship Program" which are also garnering broad support and exposure: Fund Suenos funded entirely by philanthropic gifts, provides access to Income Share Agreements for any student who has workforce authorization, but no access to federal aid, including our DACA students. In fiscal year 2020, CMCF received a \$500,000 grant to expand our Fund Suenos program. CMC's model is the first of its kind in the nation. CMC's Rural School Teaching Fellowship Program is designed to provide every teacher candidate who agrees to student teach in one of our local schools with a \$10,000 housing stipend and a guarantee of a job in the district. This \$10,000 stipend is funded half by the state of Colorado through recently passed legislation and requires a 50% (\$5,000) private match

Name of the organization	Employer identification number 74-2393418
per fellow.	
Form 990, Part VI, Section B, line 11b:	
Board members are presented with draft copies of Form 990 and all schedules	
and attachments, which they are asked to review and approve. At the same	
time, board members are asked to disclose any potential conflicts of	
interest.	
Form 990, Part VI, Section B, Line 12c:	
Members of the board of directors sign a document upon joining the board	
which precludes members from conflicting interests. In addition, members	
disclose annually that they have not participated in such.	
Form 990, Part VI, Section B, Line 15:	
In alignment with Colorado Mountain College's Human Resource policies, all	
administrative salaries, inclusive of the Foundation CEO and Foundation	
personnel, are set using CUPA National Data. All salaries are then	
reviewed and approved by the College's Chief Operating Officer. The	
College President further reviews and approves the Foundation CEO's	
compensation.	
Form 990, Part VI, Section C, Line 19:	
Governing documents, financial statements, and the conflict of interest	
policy are available upon request.	
Form 990, Part XII, Line 2c	
The Audit and Finance Committee meets annually with the independent CPA	
firm to review the results of the current audit and internal control	

Schedule O (Form 990 or 990-EZ) (2019)	Page <b>2</b>
Name of the organization Colorado Mountain College	Employer identification number
Foundation, Inc.	74-2393418
recommendations, if any. The Committee also assumes the annual	
responsibility of approving the selection of the audit firm. There	
have been no changes to these processes from the prior year.	
mave been no changes to these processes from the prior year.	

#### SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Colorado Mountain College Name of the organization

**Employer identification number** 74-2393418

OMB No. 1545-0047

Open to Public

Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information.

Foundation, Inc. Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (a) (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year. (a) (b) (c) (d) (e) (f) (g) Section 512(b)(13) Name, address, and EIN Legal domicile (state or **Exempt Code** Public charity Direct controlling Primary activity controlled of related organization section status (if section entity entity? foreign country) 501(c)(3)) Yes No Colorado Mountain Junior College District -84-0567768, 802 Grand Avenue, Glenwood Springs, CO 81601 Junior College District Colorado 501(c)(1) Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related
al t III	organizations treated as a partnership during the tax year.

			1	1		1			1		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disproportionat		Code V-UBI	General	or Percentage
of related organization		(state or	entity	(related, unrelated,	income	end-of-year	1	itions?	amount in box	partne	ownership
		foreign country)		sections 512-514)		assets	Yes	No	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Yes N	
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l conti ent	(i) ction (b)(13) trolled tity?
		country)		or tructy		uoooto		Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
	During the tax year, did the organization engage in any of the following transaction		•							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	y			1a		Х			
b	Gift, grant, or capital contribution to related organization(s)				1b	Х				
С	Gift, grant, or capital contribution from related organization(s)				1c	Х				
	Loans or loan guarantees to or for related organization(s)				1d		Х			
е	Loans or loan guarantees by related organization(s)				1e		Х			
f	Dividends from related organization(s)				1f		х			
	Sale of assets to related organization(s)				1g		х			
h	Purchase of assets from related organization(s)				1h		х			
h Purchase of assets from related organization(s) i Exchange of assets with related organization(s)										
i	Lease of facilities, equipment, or other assets to related organization(s)				1i		х			
,	Lease of facilities, equipment, of other assets to related organization(s)				''					
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х			
l Performance of services or membership or fundraising solicitations for related organization(s)										
m Performance of services or membership or fundraising solicitations by related organization(s)										
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
0	Sharing of paid employees with related organization(s)				10		Х			
р	Reimbursement paid to related organization(s) for expenses				1p		х			
a a	Reimbursement paid by related organization(s) for expenses				1q		Х			
•										
r	Other transfer of cash or property to related organization(s)				1r		х			
	Other transfer of cash or property from related organization(s)				1s		х			
	If the answer to any of the above is "Yes," see the instructions for information on v						·			
	(a)  Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d)  Method of determining amount inve	olved					
(1)										
(2)										
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( <del>''</del> )										
(5)										
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(h	)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are all partners se	Share of	Share of	Dispro	por-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	or Percentage
of entity		(state or foreign	(related, unrelated, leveluded from tax under	501(c)(3) oras.?	total	end-of-year	allocati	ate ons?	amount in box 20 of Schedule K-1	partner	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes	Nο	(Form 1065)	Yes N	
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