



**EQUITY**

### Goals & Priorities

1. Organize and implement the first year of a collegewide Shared Equity Leadership model.
2. Develop collegewide pathways and systems to advise, place, and support ESL and HSE students into certificate and degree programs.
3. Pilot a 2-gen initiative focused on creating access to education for the whole family (parents and their children).
4. Organize a task force to design and implement strategies to meaningfully improve the number of completed FAFSA and CASFA applications among enrolled students.
5. Determine and implement an annual, collegewide assessment of policies, procedures, and lived experiences of LGBTQ+ individuals at the college (students and employees) in order to improve inclusive programs and practices.
6. Complete collegewide audit and ensure compliance with new accessibility requirements under HB21-1110 for all digital, video, and online content, including instructional materials, Canvas, and student affairs systems.

#### Continued from 2022-23

- Evaluate, modify, and implement new admissions processes for high-demand academic programs to ensure greater accessibility and representation among certain subpopulations of students, including lower income, first generation college, dual language, and male students.
- Outline strategies to balance enrollments across gender categories.

**CARE**

### Goals & Priorities

1. Implement new employee retention and "profit sharing"/performance compensation strategies.
2. Launch "student voice" task force and related data investments.
3. Launch the Bachelor of Applied Science in Integrated Media degree.
4. Receive approval for the "singular BSN" licensure program from the State Board of Nursing.
5. Complete construction on new Oral Health academic center at the Vail Valley campus, the implementation of a radiology technician program at the Vail Valley campus, and the transition of the Medical Assisting program to the Rifle campus.
6. Receive "ready" status for initial accreditation of the dental hygiene program from the Commission on Dental Accreditation (CODA).

#### Continued from 2022-23

- Evaluate the impact of college investments in internal professional development programs on employee retention, job satisfaction, and career advancement.



## INNOVATION

### Goals & Priorities

1. Successfully implement system to support all students required to complete internship and clinical experiences for their academic programs.
2. Expand the integration of High Impact Practices (HIPs) across CMC's courses, regardless of modality, through enhanced faculty professional development.
3. Select vendor for and begin the first year of collegewide Enterprise Resource Planning (ERP) information and business systems modernization.
4. Finalize recommendations regarding the adoption of potential 8-week terms at CMC in 2024-25 and beyond.
5. Launch, support, and evaluate a Center for Teaching and Learning and the first cohort of CMC Instructional Designers.
6. Implement systems improvements related to the NCii/Rural Pathways effort into the college's Compass initiative.

#### Continued from 2022-23

- Pilot a philanthropically supported "Senior Fellow" concept to support priority programs or initiatives at CMC.



## INTEGRITY

### Goals & Priorities

1. Complete and present a comprehensive annexation feasibility study for Moffat County.
2. Complete preparation for and the successful hosting of the college's 10-year accreditation visit by the Higher Learning Commission in April 2024.
3. Introduce legislation in 2024 to expand the CMC Board of Trustees to include at-large members, to remove temporal limitations on annexation questions, and to authorize supplemental funding for new districts experiencing economic distress.
4. Complete high-priority housing projects, including student apartments on campuses, the acquisition of faculty/staff housing options, and, if available, multi-agency partnerships.
5. Use the authority in SB23-108 to temporarily lower the college's mill levy for the 2023 tax year (collected in 2024).
6. Evaluate ownership and operating options for the CMC's Hayden Ranch property south of Leadville.
7. Establish standing "CEPA Council" to evaluate, coordinate, and improve consistency among the college's concurrent enrollment programs and services.

#### Continued from 2022-23

- Reconsider best use for vacated US Bank and Glenwood Chamber spaces at CMC's Central Services office in Downtown Glenwood Springs.
- Explore and refine campus needs in Salida including the feasibility of housing.