

Colorado Mountain College
Position Description

Title: Professional Tutor, Part-time Maximum 28 hours per week
FLSA Classification: Non-Exempt (Hourly)
Hiring Rate: \$23.02 per hour

Primary Responsibility

This position facilitates student learning by helping to clarify specific course content and promoting/modeling the use of appropriate study strategies.

This is a part-time position which is limited to 28 hours per CMC's workweek. CMC's workweek is Saturday through Friday.

Pre-requisites for Position (Qualifications Standards)

Education and experience sufficient for the rigors of the position. Examples may include: Associate's degree in the area of tutoring or a closely related area. Bachelor's degree preferred. A grade of B or higher in all course(s) and/or academic subject areas for which tutoring services will be offered. A cumulative grade point average of 3.0 or higher in all post-secondary course work. Experience in the field: Teaching/tutoring experience, particularly in post-secondary courses, preferred. Other relevant work experience that demonstrates either knowledge of the content or the ability to work with students or the ability to communicate ideas effectively. Individuals with Associate's degree in career and technical fields would be considered equivalent education. Or equivalent education and experience that will provide the necessary knowledge, skill and abilities to perform the functions of the position.

Special Skills or abilities directly applicable to the position: Excellent interpersonal communication skills required. Basic computer literacy. Ability to interact with a diverse student population.

Welcoming. Innovative. Focused on Student Success. These values reflect the soul of CMC. They guide us in building our teams, cultivating leaders, and expanding our approaches and mindset. They guide us to be an institution of higher education that's the right fit for every faculty member, staff, student, collaborative partner, and community member in our trust. Applicants must demonstrate a commitment to working effectively with students, employees, and community members of all backgrounds.

Bilingual (English/Spanish) or conversational language abilities preferred.

Essential Duties

1. Meet with assigned tutees in designated or pre-approved areas.
2. Consult with tutees instructors or SSS Coordinator for advice, guidance, and direction in their tutoring work.
3. Conduct in person or online tutoring sessions as needed/appropriate.
4. Inform and/or consult with the SSS Coordinator if problems are encountered.
5. Work cooperatively with SSS staff to deliver a cohesive tutoring program and to respond in a professional manner to diverse student needs.
6. Respect students’ rights to confidentiality and follow legal guidelines regarding dispersal of information.
7. Adhere to all tutoring guidelines and participate in tutor training sessions as requested.
8. Submit weekly reports and bi-weekly time sheets to SSS Coordinator as requested.

Special Conditions of Employment

These positions are part-time on an as-needed basis. Successful completion of a background check including motor vehicles records report will be required. Incumbents in this position will adhere to all safety and compliance policies of Colorado Mountain College while performing all duties assigned.

Working Conditions

This position requires constant sitting, occasional walking, standing and driving; occasional handling objects, pushing/pulling; frequent reaching with hands/arms, and use of finger movements; occasional lifting, carrying, pushing or pulling objects up to 50 lbs. Constant written and oral communication and the ability to reason and analyze and perform calculations occasionally. Work is performed using a computer and standard office equipment daily and driving a vehicle occasionally.

CMC is committed to the full inclusion of all qualified individuals. As part of this commitment, the College will assist individuals who have a disability with any reasonable accommodation requests related to employment, including completing the application process, interviewing, completing any pre-employment testing, participating in the employee selection process, and/or to perform essential job functions where the requested accommodation does not impose an undue hardship. If you have a disability and require reasonable accommodation to ensure you have a positive experience applying or interviewing for this position, please direct your inquiries to our ADA Coordinator, Human Resources, benefits@coloradomtn.edu

HR Reference Information:	
Position group and code:	607010
Date of review:	10.23

NOTE: This position description is intended to indicate the basic nature of positions allocated to this class and provide examples of typical duties that may be assigned. It does not imply that all positions within the class perform all the duties listed, nor does it necessarily list all possible duties that may be assigned. Employee may perform other related duties as required to meet the ongoing needs of the organization.

